

MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)
CIN L32101DL1986GOI023501

Registered and Corporate Office: MahanagarDoorsancharSadan 5th Floor, 9 CGO Complex, Lodhi Road, New Delhi - 110 003. Tel: 011-24319020, Fax: 011-24324243, Website: <a href="www.mtnl.net.in/www.bol.net/www.bol.net/www.b

MTNL/SECTT/SE/2022 April 01, 2022

To
The Listing Department,
Bombay Stock Exchange (BSE)
National Stock Exchange (NSE)
OTCIO

Ref: BSE Scrip Code: 500108/ NSE Symbol: MTNL/ OTCIQ Symbol: MTENY

Sub: SUBMISSION OF CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED ON 31⁵¹ MARCH, 2022 AND FOR FY 2021-22 INCLUDING ANNEXURE IV FOR HALF YEAR ENDED 31.03.2022 - COMPLIANCE OF REGULATION 27(2) OF SEBI (LODR), 2015.

Dear Sir,

Pursuant to Regulation 27(2) of SEBI (LODR), 2015, we are forwarding the Report on Corporate Governance for the Quarter ended on 31st March, 2022 and for FY 2021-22 including disclosure under Annexure IV for the Half year ended 31.03.2022 for your kind information.

Kindly acknowledge the receipt of the same and take the same on record.

Thanking you

Yours' Faithfully,

(S R SAYAL)

COMPANY SECRETARY

Encl: A/A



MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

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COMPLIANCE REPORT ON CORPORATE GOVERNANCE TO BE SUBMITTED BY LISTED ENTITY

- 1. Name of Listed Entity: MAHANAGAR TELEPHONE NIGAM LIMITED (MTNL)
- 2. Quarter ending on: 31st MARCH, 2022

I.	COMPOSI	TION OF	BOARD OF D	IRECTORS				atom a series				
TI	NAME OF	PAN &	CATEGOR	INITIAL	DATE	DATE OF	TEN	DATE OF	NO. OF	NO OF	NUMBE	NO. OF
TL	THE	DIN	Y(CHAIRPE	DATE OF	OF	CESSATION	URE.	BIRTH	DIRECTO	INDEPEN	R OF	POST
Ε(DIRECTOR		RSON/EXE	APPOINTME	REAPP				RSHIP IN	DENT	MEMBE	OF
M	DIRECTOR		CUTIVE/N	NT	OINTM				LISTED	DIRECTO	RSHIPS	CHAIR
R./			ON-		ENT				ENTITIES	RSHIP IN	IN	PERSO
MS			EXECUTIV						INCLUDI	LISTED	AUDIT/S	N IN
113			E/INDEPEN						NG THIS	ENTITIES	TAKEH	AUDIT/
			DENT						LISTED	INCLUDI	OLDER	STAKE
			&NOMINE						ENTITY	NG THIS	COMMI	HOLDE
			E)							LISTED	TTEE(S)I	R
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									REGULA	REFEREN	THIS	HELD
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	/								REGULA	REGULA	(REFER	ES
2									TIONS)	TION	REGULA	INCLU
										17A(1)]	TION	DING

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										26(1)OF LISTING REGULA TIONS)	(REFER REGUL ATION 26(1)OF LISTIN G REGUL ATION S)
MR	PRAVEEN KUMAR PURWAR	AIJPP2 796B DIN: 066190	EXECUTIVE	15-04-2020			27-06-1965	1	0	0	(
2 MR	ARVIND VADNERK AR	60 PAN- ACCP G3248 A DIN 082218	EXECUTIVE	01-09-2021			07-09-1963	1	0	0	0
3 MS	YOJANA DAS	PAN ACCP D1630P DIN 089874 56	EXECUTIVE				12-11-1962	1	0	1	0
4. MI	NAVNEET GUPTA		GOVT. NOMINEE	11-06-2019		TILL FUR THE R	22-12-1971	1	0	0	0

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						ORD					
		DIN: 084780 52				ER -					
5. MR	SUSHIL KUMAR MISHRA	PAN: ACQP M5447 B	EXECUTIVE	09-03-2021	31-03-2022		06-03-1962	1	0	0	0
		DIN:08 726827									
6. MR	AMITABH RANJAN SINHA	PAN: AGYPS 7955C DIN: 089928 87	GOVT. NOMINEE	11-12-2020		TILL FUR THE R ORD ER	18-08-1970	1	0	2	1
7. MR	VISHWAS PATHAK	PAN: AAEPP 2528E DIN:00 093771	INDEPEND ENT DIRECTOR	12-11-2021	12-11-2024	36	10-09-1965	1	1	1	1
8. MR	SARV DAMAN BHARAT	PAN: AATPB 1991Q DIN:09 393017	INDEPEND ENT DIRECTOR	12-11-2021	12-11-2024	36	26-12-1955	1	1	1	0
9. MR	YOGESH KUMAR TAMRAKA R	PAN: ABPPT 9285Q DIN:00 070734	INDEPEND ENT DIRECTOR	12-11-2021	12-11-2024	36	11-11-1964	1	1	1	0

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0. 1 S	DEEPIKA MAHAJAN	PAN: ACTP D7673 H	INDEPEND ENT DIRECTOR	23-11-2021	23-11-2024	36	04-04-1966	1	1	0			
		DIN:09 408802											
				WHETHER REGULA	R CHAIRPERSON	APPOINT	ED – YES						
				WHETHER CHAIRPI	ERSON IS RELATE	D TO MAN	NAGING DIRECTO	OR OR CEO	– YES				
				⁵ PAN NUMBER OF ANY DIRECTOR WOULD NOT BE DISPLAYED ON THE WEBSITE OF STOCK EXCHANGE.									
				*CATEGORY OF DIRECTORS MEANS EXECUTIVE/NON-EXECUTIVE/INDEPENDENT/NOMINEE. IF A									
				DIRECTOR FITS INTO MORE THAN ONE CATEGORY WRITE ALL CATEGORIES SEPARATING THEM WITH HYPHEN.									
TO BE FILLED ONLY FOR INDEPENDENT DIRECTOR. TENURE WOULD MEAN TOTAL PERIOD F							ERIOD FROM						
				WHICH INDEPEND				IRECTORS (OF THE LISTE	ED ENTITY IN			
	COL MOCITIO		O COMPETO	CONTINUITY WITH	OUT ANY COOLII	NG OFF PE	RIOD.						
	COMPOSITIO												
N.	AME OF COMN	MITTEE	WHETHER	NAME OF COMMIT		EGORY	NATION OF THE PARTY OF THE PART	DATE		DATE OF			
			REGULAR CHAIRPER	MEMBERS	N-	AIRPERSC	ON/EXECUTIVE/N	APPO	INTMENT	CESSATION			
			SON APPOINTE D		EXE INE		NDEPENDENT/NC	OM					
1.AUDIT COMMITTEE YES		YES	(A) SHRI VISHWAS		AIRPERSO ECTOR)	n (Independen	T 12-11-:	2021					
						MBER (NON-EXECUTIVE 12-02-2021 VT. NOMINEE DIRECTOR)			2021				
				(B) SHRI AMITABH SINHA`	,			12-02-	2021				
				, ,	GO' MAN ME	VT. NOMI		12-02-					
-	2.NOMINATIO REMUNERATI		YES	SINHA` (C) SHRI SARV DAI	GO MAN ME DIR MAHAJAN CH	VT. NOMII MBER (INI ECTOR)	NEE DIRECTOR)	12-11-	2021				

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(IF ANY) IN THE PREVIOUS QUARTER MEETING NO. 348 DTD.	QUARTER MEETING N		QUORUM MET* YES		/10	4/4	93		
(FE 4 2 12 0 T2 1 (FEFF	MEETING (IF ANY) ER IN THE RELEVANT		MEETING (IF ANY) IN THE RELEVANT QUARTER REQUIREME PRESE PRESE QUORUM		DIRECTO PRESENT	TORS INDEPENDEN CONSI		CUTIVE MEETIN	GS (IN NUMBER OI
III. MEETING DATE(S)OF MEETING	OF BOARD C		ORS WHETHER	NUMBEI	R OF	NUMBER OF	MAXIM	IUM GAP BETWE	EN ANY TWO
"CATEGORY OF DIRECTO CATEGORY WRITE ALL O	CATEGORIES	SEPARATI	NG THEM WITH			NOMINEE. IF A DI	RECTOR	FITS INTO MORE	THAN ONE
			IT. YOJANA DA	3		(EXECUTIVE DIR	ECTOR)	01-09-2021	
COMMITTEE		(B) SH TAMR	RI YOGESH KUN AKAR	MAR	MEMBER DIRECTO	(INDEPENDENT PR)		12-11-2021	
4.STAKEHOLDERS RELATIONSHIP		SINHA		n yan	EXECUTIVE, GOVT. NOMINEE DIRECTOR)		01-07-2021		
	YES	(A) SH	RI AMITABH RA	NIAN		RSON (NON-		01-09-2021	
		(C) SHRI YOGESH KUMAR TAMRAKAR		1AR	MEMBER (INDEPENDENT DIRECTOR)		12-11-2021		
RISK MANAGEMENT COMMITTEE		(B) SHRI SUSHIL KUMAR MISHRA		.R	MEMBER (EXECUTIVE DIRECTOR)		ECTOR)	01-09-2021	31-03-2022
DICK MANAGES CO.	YES	(A) SM	Γ. YOJANA DAS		CHAIRPERSON (EXECUTIVE DIRECTOR)			01-09-2021	
		BHARA		J	DIRECTO	/		12-11-2021	

Durit Lynd

1	DATE(S) OF MEETING OF THE AUDIT COMMITTEE IN THE RELEVANT QUARTER		NUMBER OF DIRECTO RS PRESENT*	NUMBER OF INDEPENDE NT DIRECTORS PRESENT*		MAXIMUM GAP BETWEEN ANY TWO CONSECUTIVE MEETINGS IN NUMBER OF DAYS:
D	IEETING NO. 131 st TD. 14™ FEBRUARY,)22	YES	3/3	2/2	MEETING NO. 130 TH DTD. 12 TH NOVEMBER,2021	93

THIS INFORMATION HAS TO BE MANDATORILY BE GIVEN FOR AUDIT COMMITTEE, FOR REST OF THE COMMITTEES GIVING THIS INFORMATION IS OPTIONAL

**TO BE FILLED IN ONLY FOR CURRENT QUARTER MEETINGS

V. RELATED PARTY TRANSACTIONS

SUBJECT	COMPLIANCE STATUS(YES/NO/NA) REFER NOTE BELOW
WHETHER PRIOR APPROVAL OF AUDIT COMMITTEE OBTAINED	NA NA
WHETHER SHAREHOLDER APPROVAL OBTAINED FOR MATERIAL RPT	NA
WHETHER DETAILS OF RPT ENTERED INTO PURSUANT TO OMNIBUS APPROVAL HAVE BEEN REVIEWED BY AUDIT COMMITTEE	NA

NOTE

- 1. IN THE COLUMN "COMPLIANCE STATUS", COMPLIANCE OR NON-COMPLIANCE MAY BE INDICATED BY YES/NO/N.A. FOR EXAMPLE, IF THE BOARD HAS BEEN COMPOSED IN ACCORDANCE WITH THE REQUIREMENTS OF LISTING REGULATIONS, "YES" MAY BE INDICATED. SIMILARLY, IN CASE THE LISTED ENTITY HAS NO RELATED PARTY TRANSACTIONS, THE WORDS "N.A." MAY BE INDICATED.
- 2. IF STATUS IS "NO" DETAILS OF NON-COMPLIANCE MAY BE GIVEN HERE.

VI. AFFIRMATIONS

1. THE COMPOSITION OF BOARD OF DIRECTORS IS NOT IN THE TERMS OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE

REQUIREMENTS) REGULATIONS, 2015.

14.02.2022. NAME & DESIGNATION

COMPANY SECRETARY DATE: 01-04-2022 PLACE: NEW DELHI

(S.R.SAYAL)

B. NOMINATION AND REMUNERATION COMMITTEE

C. STAKEHOLDERS RELATIONSHIP COMMITTEE

D. RISK MANAGEMENT COMMITTEE

THE COMMITTEE MEMBERS HAVE BEEN MADE AWARE OF THEIR POWERS, ROLE AND RESPONSIBILITIES AS SPECIFIED IN SEBI

(LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015. THE MEETINGS OF THE BOARD OF DIRECTORS AND THE ABOVE COMMITTEES HAVE BEEN CONDUCTED IN THE MANNER AS

A. AUDIT COMMITTEE

THE COMPOSITION OF THE FOLLOWING COMMITTEES IS IN TERMS OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE

REQUIREMENTS) REGULATIONS, 2015

SPECIFIED IN SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015. QUORUM THIS REPORT AND/OR THE REPORT SUBMITTED IN THE PREVIOUS QUARTER HAS BEEN PLACED BEFORE BOARD OF DIRECTORS IN ITS MEETING HELD ON

FORMAT TO BE SUBMITTED BY MTNL AT THE END OF THE FINANCIAL YEAR 2021-22 (FOR THE WHOLE OF FINANCIAL YEAR 2021-22)

ITEM	COMPLIANCE STATUS (YES/NO/NA) REFER NOTE BELOW	IF YES PROVIDE LINK TO WEBSITE. IF NO / NA PROVIDE REASONS
AS PER REGULATION 46(2) OF THE LODR:		
a) DETAILS OF BUSINESS	Yes	http://mtnl.in/about-us.html
b) TERMS AND CONDITIONS OF APPOINTMENT OF INDEPENDENT DIRECTORS		https://mtnl.in/deema.pdf https://mtnl.in/sarvda.pdf https://mtnl.in/vispa.pdf https://mtnl.in/yoku.pdf
C) COMPOSITION OF VARIOUS COMMITTEES OF BOARD OF DIRECTORS	Yes	https://mtnl.in/COMPOSITIO NOFCOMMITTEES.pdf
D) CODE OF CONDUCT OF BOARD OF DIRECTORS AND SENIOR MANAGEMENT PERSONNEL	Yes	http://mtnl.in/codeofconduct.pdf
E) DETAILS OF ESTABLISHMENT OF VIGIL MECHANISM/ WHISTLE BLOWER POLICY	Yes	http://mtnl.in/whistleBlowerP licy.pdf

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G) POLICY ON DEALING WITH RELATED PARTY	Yes
TRANSACTIONS	
H) POLICY FOR DETERMINING 'MATERIAL' SUBSIDIARIES	Yes
) DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED	Yes
TO INDEPENDENT DIRECTORS	
J) EMAIL ADDRESS FOR GRIEVANCE REDRESSAL AND OTHER RELEVANT DETAILS	Yes
K) CONTACT INFORMATION OF THE DESIGNATED OFFICIALS	Yes
OF THE LISTED ENTITY WHO ARE RESPONSIBLE FOR ASSISTING	200
AND HANDLING INVESTOR GRIEVANCES	Yes
I) FINANCIAL RESOLIS	Yes
M) SHAREHOLDING I ATTERN	
N) DETAILS OF AGREEMENTS ENTERED INTO WITH THE MEDIA COMPANIES AND/OR THEIR ASSOCIATES	NA
O) SCHEDULE OF ANALYST OR INSTITUTIONAL INVESTOR MEET AND PRESENTATIONS MADE BY THE LISTED ENTITY TO ANALYSTS OR INSTITUTIONAL INVESTORS	NA

F) CRITERIA OF MAKING PAYMENTS TO NON-EXECUTIVE

DIRECTORS

http://mtnl.in/Policy_relpartytr ansac.pdf http://mtnl.in/policy_materials ubsidy.pdf https://mtnl.in/DETAILSOFFA MILIARIZATION.pdf https://mtnl.in/email_inv.pdf

http://mtnl.in/off_grievances.p

df

https://mtnl.in/Crit2122.pdf

Yes

https://mtnl.in/finres.html https://mtnl.in/cro31.pdf No Agreement Has Been Entered Into With The Media Companies and/or Their Associates No such meet has been organized by MTNL with Analyst/Institutional Investor

during FY 2021-22.

EXCHANGE		
P) NEW NAME AND THE OLD NAME OF THE LISTED ENTITY	NA	No Change in the name of the Company
Q) ADVERTISEMENTS AS PER REGULATION 47 (1)	Yes	https://mtnl.in/finres.html
R) CREDIT RATING OR REVISION IN CREDIT RATING OBTAINED BY THE ENTITY FOR ALL ITS OUTSTANDING INSTRUMENTS	1-	Credit rating of MTNL is given in Annual Report 2020-21 of MTNL. Link is given below https://mtnl.in/ar2020-21.pdf
S) SEPARATE AUDITED FINANCIAL STATEMENTS OF EACH SUBSIDIARY OF THE LISTED ENTITY IN RESPECT OF A RELEVANT FINANCIAL YEAR	Yes	https://mtnl.in/AnnualReporto fMTL.pdf
AS PER OTHER REGULATIONS OF THE LODR:		
A) WHETHER COMPANY HAS PROVIDED INFORMATION UNDER SEPARATE SECTION ON ITS WEBSITE AS PER REGULATION 46(2)	Yes	www.mtnl.net.in
B) MATERIALITY POLICY AS PER REGULATION 30	Yes	https://mtnl.in/Policyfordeterm iningMateriality.pdf
C) DIVIDEND DISTRIBUTION POLICY AS PER REGULATION 43A (AS APPLICABLE)	No	https://mtnl.in/mddp.pdf
It is certified that these contents on the website of the listed entity are correct.		

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Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and / or 'eligibility'	16(1)(b) & 25(6)	Yes
Board Composition	17(1), 17(1A) &	No As on 31.12.2021 (quarter end) MTNL had four Executive Directors, two Govt. Nominee Directors and four Independen Director (including one wome independent director) on its Board. In order to comply with provision of Regulation 17(1) of SEBI (LOD 2015, we need six independen directors i.e. fifty percent of the to strength as we have six direct (including four functional and to Government Nominee directors

Sired Single

		including Executive Chairman. In the circumstances that MTNL needs two more independent director on its Board. The matter for appointment of two more Independent Directors has already been taken up with the Government of India.
Meeting of board of directors	17(2)	Yes
Quorum of board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Will be completed in due course(when due)
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Intormation	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Will be completed in due course(when due)
Recommendation of board	17(11)	Yes
Maximum number of directorship	17A	Yes

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Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	117/11	Yes
Remuneration Committee		Yes
Quorum of Nomination and Remuneration Committee meeting Meeting of Nomination & Remuneration	19(2A)	Yes
Meeting of Nomination & Remuneration Committee	19(3A)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes
Composition and role of Risk	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	No
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6 (7) & (8)), Yes
Prior or Omnibus approval of Audi Committee for all related part transactions	y 23(2), (3)	NA
Approval for material related part	23(4)	NA
Disclosure of related party transaction	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiar of listed entity	ce ry 24(2),(3),(4),(5) (6)	& Yes
Annual Secretarial Compliance Report	24(A)	Will be completed in due course(when due)
		` ,

is significant

Alternate Director to Independent		
Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Will be completed in due course(when due)
Directors and Officers insurance	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel		Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management Note	26(2) & 26(5)	Yes

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved the Material Subsidiary Policy and the Corporate

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Governance Requirements with respect to the subsidiary of Listed Entity have been

Name & Designation

Company Secretary / Compliance Officer / Managing Director / CEO / CFO

FORMAT TO BE SUBMITTED TWICE A YEAR, ON A HALF YEARLY BASIS BY THE LISTED ENTITY AT THE END OF EVERY 6 MONTHS OF THE FINANCIAL YEAR

HALF YEAR ENDING - 31st MARCH, 2022

I. Disclosure of Loans / Guarantees / Comfort Letters / Securities etc

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months i.e. 31.03.2022
Promoter or any other entity controlled by them	NIL	NIL
Promoter Group or any other entity controlled by them	NIL	NIL
Directors (including relatives) or any other entity controlled by them	NIL	NIL
KMPs or any other entity controlled by them	NIL	NIL

(B) Any Guarantee/ Comfort Letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (Guarantee, Comfort Letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months i.e. 31.03.2022 (taking into account any invocation)
Promoter or any other entity controlled by them	N.A.	NIL	NIL
Promoter Group or any other entity controlled by them	N.A.	NIL	NIL
Directors (including relatives) or any other entity controlled by them	N.A.	NIL	NIL
KMPs or any other entity controlled by them	N.A.	NIL	NIL

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (Cash, Shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months i.e. 31.03.2022
Promoter or any other entity controlled by them	N.A.	NIL	NIL
Promoter Group or any other entity controlled by them	N.A.	NIL	NIL
Directors (including relatives) or any other	N.A.	NIL	NIL

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entity controlled by				-
them				
KMPs or any other entity	N.A.	NIL	AU	
controlled by them		1112	NIL	

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

Name & Designation

(YOJANA DAS)

DIRECTOR(FINANCE)

(P.K.PURWAR)

CHAIRMAN & MANAGING DIRECTOR

Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
 - a) by a government company to/ for the Government or government company
 - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity
 - c) by a banking company or an insurance company; and
 - d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table