

## TERMS OF ENGAGEMENT

### For application from individuals for Appointment as Consultant(s) in MTNL

1. Mahanagar Telephone Nigam Limited is a Navratna PSU under Ministry of Telecommunication providing a wide array of Telecom & IT services in the Metro cities of Delhi & Mumbai.
2. MTNL intends to engage **(two)** experienced individuals as a Consultant(s) in MTNL Corporate Office with knowledge of prevailing land laws/rules of costing, disposal, planning/engineering of land management.
3. **Scope of Work/Job Responsibility:**
  - 3.1 To handle asset monetization related work in the Company and handling/liaisoning with DDA (Delhi Development Authority) for land disposal related matters.
4. **Eligibility Criteria:**
  - 4.1 The applicant should have retired from Group 'A' services of any CPSE/ Government Department preferably from Delhi Development Authority (DDA) having minimum three years experience & expertise in dealing with land, planning, engineering and are supposed to coordinate with DDA, DSIIDC etc. in land matters.  

OR
  - 4.2 The applicant should have retired from PSU/Autonomous body/ Central Govt. from the post of DGM and above (regular E-6 or above)/JAG having mandatory expertise for the job.
5. **Age Limit:**
  - 5.1 Maximum Age Limit shall be 65 years as on last date for submission of application.
6. **Terms of Appointment:**
  - 6.1 The appointment will be purely on a short term contract basis initially for a period of six months which can be further extended based on requirement and performance. However, MTNL can discontinue the contract at anytime by giving 30 days notice.
  - 6.2 Selection shall be based on the qualifications/experience on the recommendation of the committee to be constituted for the purpose.
  - 6.3 The consultant(s) so engaged by MTNL shall in no case represent or give opinion or advice to others in any matter that are adverse to the interest of MTNL.
  - 6.4 The consultant(s) would not divulge any information gathered during the period of assignment to any unauthorized person even after completion of assignment.



7. **Terms of Payment:**

7.1 The consolidated fee payable shall be the difference between last pay drawn plus DA and Pension plus DA or a lumpsum amount of Rs.51000/-, whichever is less. However, CMD, MTNL has power to consider the special request for mobile for discharge of official duties.

7.2 No other charges shall be admissible.

7.3 Income Tax or any other tax liable to be deducted as per prevailing rules, will be deducted at source before effecting the payment for which MTNL will issue TDS certificate.

7.4 Casual Leave on pro-rata basis will be admissible for the period of contract upto a maximum of 12 in a year.

8. MTNL reserves the right to cancel the advertisement and /or not to proceed with the matter and to accept or reject any or all applications, at any stage without giving any reasons, whatsoever.

9. **Termination of Agreement:**

9.1 The consultant is unable to address the assigned works.

9.2 Quality of the assigned works is not to the satisfaction of MTNL.

9.3 The consultant fails in timely achievement of the milestones as decided by MTNL.

9.4 The consultant is found lacking in honesty and integrity.

9.5 MTNL reserves the right to terminate the contract by giving 30 days notice.

Termination shall be effected by written notice served on the Consultant and shall take effect in 30 days of delivery of such notice. The termination will be without prejudice to either party's rights accrued before termination.

10. **How to apply:**

10.1 Applications in the prescribed format from eligible candidates shall be sent in physical form to the following address:

**DGM (HR), MTNL,  
4<sup>th</sup> Floor, Room No.4207,  
MTNL Corporate Office, Mahanagar Doorsanchar Sadan,  
9, CGO Complex, Lodhi Road, New Delhi-110003**

10.2 Scanned copy of applications with all annexures (if any), shall mandatorily be sent on email id: **dgmpersmtnl@gmail.com**.

10.3 Last date for submission of applications is **15/06/2021 by 5:00 pm**.

